Personalvermittlung ∙ Interimmanagement ∙ HR Consulting ∙ HR ad interim

For our international customer - a service provider and manufacturer in the field of cleaning, hygiene and health based in the Region of Tilburg (NL) we are looking for a

***Regional HR Manager Benelux and Sweden (m/f/d)***

As Regional HR Business Partner you provide guidance to and consult the middle and upper management colleagues in the Netherlands, Belgium, Luxembourg and Sweden. You manage a team of local HR Business Partners and report directly to the divisional HR Director located in Germany. Additionally, you work closely together with different stakeholders such as the Managing Directors, Regional Managers and the HR Shared Services Center.

Tasks:

* + Implement and further develop the HR strategy in the region
  + Support management in day-to-day activities, such as performance management, coaching, career development, etc.;
  + You facilitate and drive change and continuous improvement in the region, e.g. the further cultural fusion of the company and companies that have been merged and acquired over the past years;
  + You coordinate reocurring HR processes such as pay and performance reviews, target setting, compliance, legislation, etc.;
  + Manage important work council topics and work closely together with local labour associations;
  + Measure HR-related operational and strategic KPIs and take necessary actions based on this data.

**Profile**

* + You are in the possession of a relevant Bachelor's or Master's degree, have extensive experience in the field of HR and have worked at least 2 to 3 years in a similar role;
  + You are familiar with working in international context, experience with matrix organisations is an advantage;
  + You are great in stakeholder, change, process and project management and you know how to find your way in company politics;
  + You are fluent in Dutch and English;
  + Willingness to travel across the region and to the HQ in Germany.